

**The Parish of All Saints' Church, East Garston**  
**SAFEGUARDING POLICY**  
**PROMOTING A SAFER CHURCH**

**In accordance with the Church of England Safeguarding Policy our church is committed to:**

- Promoting a safer environment and culture.
- Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the church.
- Responding promptly to every safeguarding concern or allegation.
- Caring pastorally for victims/survivors of abuse and other affected persons.
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons.
- Responding to those that may pose a present risk to others.

**The Parish will:**

- Create a safe and caring place for all.
- Have a named Parish Safeguarding Officer to work with the incumbent and the PCC to implement policy and procedures.
- Safely recruit, train and support all those with any responsibility for children, young people and adults to have the confidence and skills to recognise and respond to abuse.
- Ensure that there is appropriate insurance cover for all activities involving children and adults undertaken in the name of the parish.
- Display in church premises and on the Parish website the details of who to contact if there are safeguarding concerns or support needs.
- Listen to and take seriously all those who disclose abuse.
- Take steps to protect children and adults when a safeguarding concern of any kind arises, following House of Bishops guidance, including notifying the Diocesan Safeguarding Adviser (DSA) and statutory agencies immediately.
- Offer support to victims/survivors of abuse regardless of the type of abuse, when or where it occurred.
- Care for and monitor any member of the church community who may pose a risk to children and adults whilst maintaining appropriate confidentiality and the safety of all parties.
- Ensure that Health and Safety policy, Procedures and Risk Assessments are in place and reviewed annually.
- Review the implementation of the Safeguarding Policy, Procedures and Practices at least annually.

**If you have any safeguarding concerns, contact either:**

The Parish Safeguarding Officer: [Karen Sperrey](mailto:karen@kado.cloud), 01488 648365 [karen@kado.cloud](mailto:karen@kado.cloud)

The Benefice Safeguarding Officer: [Bruce Laurie](mailto:brucelaurie@outlook.com), 01488 71294 [brucelaurie@outlook.com](mailto:brucelaurie@outlook.com)

**Or in an urgent situation the Diocesan Team:**

Diocesan Safeguarding Adviser: [Stuart Nimmo](mailto:stuart.nimmo@oxford.anglican.org), 01865 208290 [stuart.nimmo@oxford.anglican.org](mailto:stuart.nimmo@oxford.anglican.org)

Safeguarding Casework Officer: [Sophie Harney](mailto:sophie.harney@oxford.anglican.org), 01865 208295 [sophie.harney@oxford.anglican.org](mailto:sophie.harney@oxford.anglican.org)

Each person who works within this church community will agree to abide by this policy and the guidelines established by this church.

Incumbent: [Revd. Julie Mintern](#) Julie Mintern Date: February 17<sup>th</sup> 2020  
Churchwardens: [Robert Briant](#) R. E. Briant [Dawn Tonge](#) Dawn Tonge

**This policy was agreed by the Parochial Church Council (PCC) via email in February 2020.**